



Lawrenceville • Duluth

The hospital Gwinnett deserves.

## **Fact Sheet for: NICU**

Current as of 2/08

**Focus of unit:** Care of micropremies and sick neonates

**RN to patient ratio for each shift: Depends on acuity ~ (1:1, 2:1, 3:1)**

**Tech to patient ratio: 1 Tech on Days; 1 Tech on evenings; no Tech on Nights**

**Average # of (cases/patients/deliveries) per day:** Attend 10-15 Deliveries/Day

**Number of beds in unit:** 28      **Average length of stay:** varies per patient diagnosis

**Special equipment used in the department:** Oscillators, Ventilators, Nitric oxide

**Patients admitted to the unit from:** L&D, Mother/Baby Unit, transferred in from other hospitals

**Medical conditions of patients in the unit:** Premature, MicroPremies, Newborns who are sick, respiratory distress, septic, surgical emergencies, seizure disorders, etc.

**Resources available in unit during a crisis:** Nurse Practitioner, Neonatologist, , CNS, Educators, and Clinical Manager

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**Unit uses Omnimed or Suremed?** Use both in NICU

**Baylor's are used?** Yes (Baylor is a special weekend pay rate -work 24 hours, get paid for 36 hours- must work every weekend)

**RNs are required to work 24-36 hours of weekend shifts per month (every 3<sup>rd</sup> or every 4<sup>th</sup> weekend, plus at least one Friday per month).**

**RNs in the unit cover 3-4 holidays per year:**

2 major holidays (Thanksgiving, Christmas, New Year's)

2 minor holidays (1 summer and 1 winter or 2 winters)

**Uniforms required:** Royal Blue scrubs for RNs and Ceil Blue for Techs. (Associate purchases.)

**Orientation to the unit lasts 4-16 weeks** depending on level of experience.

**Orientation to the unit occurs on all shifts, but the preferred method is on day shift. All classes are taught on day shift.**

## **Other comments specific to the unit**

NICU is a very skilled area. The NICU nurses are allowed a lot of independent decision making. A collaborative practice that includes Nurses, Respiratory Therapist, NNPs, Physicians, and parents in all decisions. Nurses who work in the NICU have a major impact with families on the care of their neonate. An exciting and dynamic place to work!