



FACT SHEET: CENTER FOR ORTHOPEDICS

Current as of 7/06

FOCUS ON THE CENTER FOR ORTHOPEDICS 2006

Our success is our staff. Create success in your career at Gwinnett Health System's Center for Orthopedics. We offer a personal approach to our orientation program with trained and dedicated preceptors and mentors. We have developed a unit-specific Orthopedic Education Program with mobility training in partnership with Rehabilitation Services. Nurses work as a team with Physicians, Case Managers, Social Services and Rehabilitation Services to plan patient specific care and discharge summaries. Rooms are specific to the orthopedic patient. Furnishings and equipment are geared to patient specific needs. We offer a pre-operative Total Joint Education Program for our patients.

The Orthopedic Center is one half of the 6th floor unit. Nurses are oriented to both the Orthopedic Center and the Urology Surgical/Medical Unit. Associates work on both sides of the unit. When assigning care of patients the associate is usually assigned one hall or the other. If working the Orthopedic hall the associate can expect a 6:1 Nurse/Patient Ratio on any shift. When working the Medical/Surgical hall staffing ratio is 6:1 or 7:1. Staffing of nurses remains the same on all shifts. It is our goal to have a consistent 5:1 nurse/patient ratio.

The Orthopedic side of the unit contains 18 private rooms. The Medical/Surgical side of the unit has 16 private rooms. Patients are admitted to the unit via: ER, PACU, transfers from ICU, other Medical/Surgical areas and Surgical areas.

The unit hires both 8 hour and 12 hour shifts depending on need. Baylor is not used. Nurses can opt to work 8 hour weekends every other or 12 hour weekends every third. Nurses cover a minimum of 5 holidays per year. Holidays include: Memorial Day, Independence Day, Labor Day, Thanksgiving and Christmas.

Uniform colors are: Royal Blue scrubs for RNs and Ceil Blue for Techs. (Associate purchases.)
Shoes are white, black or dark brown.

Orientation is 4 weeks, Monday-Friday, 8 hours per day 0645 to 1515. One week on hired shift. We offer a longer orientation if needed.

Nurses are hired to work both on the Orthopedic Center and the Medical/Surgical Unit.

Management includes: Clinical Manager, Unit Shift Supervisor, Clinician and a Clinical Nurse Specialist